

Louise Lin

Associate

Dispute Resolution
Employment
International Arbitration



Biography

Louise is a Legal Associate with a broad practice in commercial litigation, international arbitration, employment law and trusts. Louise has acted for clients in the Supreme Court and State Courts of Singapore, with experience spanning contentious litigation, advisory and transactional work.

Louise has extensive experience in a spectrum of contentious and non-contentious matters, including high-value arbitrations at the Singapore International Arbitration Centre (SIAC), multi-party trust and estate disputes, employment and shareholder disputes, contractual disputes involving digital assets and cryptocurrency, defamation and social media disputes. Louise has further acted in intellectual property claims for religious and charitable organisation, and has successfully resolved matters through both trial and negotiated settlements.

In the employment law sphere, Louise regularly advises on the drafting and review of employment agreements, termination agreements, employee handbooks and workplace policies for multinational clients, ensuring compliance with Singapore's evolving statutory landscape.

Louise's recent work includes acting as counsel in cross-border disputes, particularly those involving Chinese clients or counterparties. Louise is fluent in Mandarin and experienced in handling bilingual documentation. She has acted for Chinese clients in the Singapore courts and is able to bridge legal and linguistic gaps to achieve optimal outcome for clients.

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Practice Areas

Dispute Resolution

Employment

International Arbitration

Qualifications

Bachelor of Laws (Cum Laude),
Singapore Management University

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Experience

- Acted for the plaintiff in the landmark High Court decision on damages for breach of confidence, conspiracy, and inducement of breach of contract where the court awarded approximately S\$880,000 in damages, one of the highest in recent employment disputes, and set a precedent on employee obligations and confidentiality (3D Infosystems Pte Ltd v Voon South Shiong & Sunway Digital Pte Ltd [2024] SGHC 237)
- Acted for a group of beneficiaries in complex, multi-generational trust dispute involving over S\$1.4 million where the High Court clarified the law on equitable recoupment and the administration of historical over-and under-payments (British and Malayan Trustees Ltd v Ameen Ali Salim Talib and others [2024] SGHC 203)
- Acted for the claimant in a high profile defamation suit arising from social media posts and successfully negotiated the settlement in the claimant's favour
- Acted for a prominent religious society in a passing off claim against another religious organization and achieved a settlement in the client's favour

Publications

- Contributing editor for Thomson Reuters Practice Note - Employment Contract Terms (Singapore) 2024

Professional Memberships | Directorships

- Member, Singapore Academy of Law
- Member, The Law Society of Singapore

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