



Conrad is a Partner at Harry Elias Partnership and has extensive experience in dispute resolution, having successfully represented clients in a wide range of civil, corporate, commercial, investment and construction disputes before the Singapore Court of Appeal and High Court, as well as in arbitration, adjudication and mediation.

He advises on a range of building and construction, and infrastructure projects in Singapore and the region, including construction and related front-end transactional documents, regulatory compliance, project management issues, and dispute resolution. He is an adjudicator on the Singapore Mediation Centre panel of adjudicators under the Building & Construction Industry Security of Payment Act and has been recognised by the Singapore Academy of Law as an Accredited Specialist in Building and Construction Law (Jan 2018 to Mar 2024). He obtained his law degree in 1991 from the National University of Singapore and became a Fellow of the Singapore Institute of Arbitrators in 2006. His vast experience in the practice is further backed by being a CFA charterholder since 2008.

Conrad has represented a diverse clientele, including multinational corporations, construction firms, developers, contractors, subcontractors and individuals involved in a range of building & construction disputes in arbitration proceedings under SIAC, ICC and ACICA. He has also represented clients under the International Arbitration Act and domestically under the Arbitration Act. His clients value his strategic guidance, legal acumen, and commitment to achieving their objectives efficiently and cost effectively. They describe him as “accessible, effective and strategic, with solid industry

knowledge” and as having “strategic thinking” and “high standards of services”.

Besides Building & Construction law, Conrad’s other areas of practice include Company and Partnerships, International Commercial Transactions, Employment and Labour, Private Equity/Investment Disputes, Professional Negligence, and Trust and Estates. He was selected as a leading lawyer by Who’s Who Legal in the Management, Labour and Employment category in 2008 and has been a member of the Appeal Board of the Commission for Foreign Manpower from 2013 to 2024. His breadth of knowledge and experience in the law enables him to provide unparalleled insight and guidance to clients navigating complex legal challenges in these specialized areas.

Recently, Conrad has been focusing on cross border transactions between the USA and Singapore as headquarters for the Southeast Asian region. He specializes in structuring and negotiating cross-border transactions, enabling clients to navigate regulatory requirements, and advising clients on risk management strategies and investment protection, corporate governance and cultural nuances inherent in such transactions. He is adept at drafting and reviewing commercial contracts tailored to the specific needs of clients engaged in international business. His dispute resolution background enables him to anticipate and pre-empt potential disputes, and where they arise to resolve them efficiently and amicably. His clients value his strategic insights, attention to detail, and commitment to delivering tailored solutions that drive successful outcomes.

Conrad Campos

Consultant

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Professional Appointments

- Advocate & Solicitor of the Supreme Court of Singapore [June 1992]
- Fellow, Singapore Institute of Arbitrators (2006)
- Chartered Financial Analyst (CFA) Charterholder (2008)
- Member, Appeal Board, Commission for Foreign Manpower (April 2013 – April 2024)
- Accredited Specialist (Building & Construction Law), Singapore Academy of Law (Jan 2018 to Mar 2024)
- Adjudicator, Singapore Mediation Centre, Building & Construction Industry Security of Payment Act (current)

Corporate & Social Responsibility Appointments

- Director & Founding Member, Special Needs Trust Company, 2008 – 2017 (director).
- Member, School Advisory Committee, Unity Primary School, 2017 – 2023.
- Member, Ministry of Social and Family Development (MSF) Enabling Masterplan Implementation Committee, 2012-2016.
- President, Movement for the Intellectually Disabled of Singapore & Supervisor, Minds Special Education Schools, 2009 – 2013.
- Steering Committee member and sub-committee chairman, MSF Enabling Masterplan, 2011 – 2012.
- Member, Workgroup on Enhancing Financial Security of Persons with Disability, Ministry of Community Development, Youth & Sports, 2006.